

Family Therapist - Hybrid

Full Time Professional

Salary Range: \$55,000.00 To 60,000.00 Annually

****\$5,000 Sign-on Bonus****

Want to provide at-risk-youth with the tools to begin their process of change and be successful? We are seeking individuals who have a passion for working with at-risk-youth, leading them on the path to success, and helping them reach their full potential. Eckerd Connects is an established long-standing Functional Family Therapy provider in Kansas and we are looking for **Master's Level Licensed Clinicians** to join our expanding team in Wichita, Topeka, and Pittsburg.

Make more than a Living, Make a Difference

Our Benefits:

- Low-cost medical, Dental, and Vision Insurance
- 19 days of Paid Time Off the first year
- 11 paid holidays
- Retirement savings plan with employer match up to 5%
- Flexible spending accounts
- Paid short-term and voluntary long-term disability
- Group Term Life and AD&D Insurance
- Voluntary term life insurance

****This is a hybrid position with Travel Required throughout the Southeast Kansas (Pittsburg, Chanute, Iola) Area for home Therapy Visits, and reporting in the office once weekly.**

Temporary or Provisional Licensure is acceptable.

Qualifications

- **Required: Master's degree** from an accredited College or University, in a licensable academic field such as Psychology, Social Work, Counseling or a related subject area.
- **Required: Licensure as a Social Worker, Licensed Mental Health Counselor, Licensed Marriage and Family Therapist, or Licensed Professional Counselor.** The following Licenses are acceptable: LMFT, LCMFT, LMLP, LCP, LPC, LCPC, LP, LMSW, LSCSW
- Preferred 2 years of applicable full-time work or intern experiences with delinquency population, including individual, group, or family counseling. Preferred at least 2 years of in-home service with implementation of interventions within or between systems, direct use of pragmatic family therapies, individual therapy using cognitive behavioral techniques, and/or marital therapy. Previous experience with FFT is also preferred.
- Hybrid position, with travel to clients for home visits, and reporting to home office a few hours weekly. Must be capable of travel and driving within counties covered by the caseload. Must be able to provide 24 hours, 7-days/week on-call crisis intervention to clients. Must be able to work a flexible schedule that includes nights and weekends. Must have use of a vehicle in

order to conduct home visits. Must meet state criminal and Eckerd background screening requirements.

- Bilingual proficiency (English and Spanish) is highly desirable.

Duties & Responsibilities

- FFT Therapists conduct assessments and provide direct clinical treatment using methods compatible with Functional Family Therapy (FFT) principles and practices, documenting treatment efforts in a clear and concise manner to meet contract requirements and Eckerd policies.
- Therapists will provide, at a minimum, weekly one-hour, home-based family therapy sessions to clients for families who have adolescents between the ages of 10 and 17 using the FFT model, and will be required to carry a caseload of 10-12 families, providing services an average of 12 weeks.
- Conduct FFT assessment including review of referral information, identifying, and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context. Utilize the Strengths and Needs Assessment (SNA) both at the onset of treatment and at discharge. SNA must be administered within 72 hours of client intake.
- Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement. Identify nature of family relationships; risk and protective factors of each family member and the impact behavior patterns have on the family.
- Implement a problem conceptualization, treatment planning, intervention implementation, and outcome review and strategy revision procedure using the FFT Analytic Process.
- Develop an individualized service plan or update any pre-existing plan a youth/family may be working on at the time of referral. Ensure involvement of youth and family in the plan development.

****This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified.***

About our Program:

Eckerd Connects' Functional Family Therapy (FFT) is an empirically grounded, well-documented, and highly successful family intervention program for youth ages 11 – 18 involved in the juvenile justice system and their families. Intervention ranges from, on average, 8 to 12 one-hour sessions for mild cases and up to 30 sessions of direct service for more difficult situations, with an average length of service of three months. Services are offered in the family's home with the flexibility to work around the family's schedule.

Our Office Location:

Eckerd Connects | Kansas Functional Family Therapy
1999 North Amidon Avenue | Suite 105, Wichita, KS 67203

Connect with Us video: <https://www.youtube.com/watch?v=H0Qtn-KpLpc&t=2s>

Please follow the link for more information about this program: <https://eckerd.org/juvenile-justice-services/community-based-services/functional-family-therapy-fft/>

Know Your Rights: Workplace Discrimination is Illegal

https://workforcenow.adp.com/mascsr/mdf/jobapplications/eeoknowyourrights/EEOC_KnowYourRights_English.pdf

Eckerd Youth Alternatives, Inc. ("Eckerd Connects") considers all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or status as a protected veteran.

Eckerd Connects is a drug-free workplace and utilizes E-verify to confirm employment eligibility.