



February 18, 2022

Dear Staff of the Turner Job Corps Center:

Odle Management Group, LLC (ODLE) is pleased to begin our transition activities starting March 1, 2022, and subsequently, our operations of the Turner Job Corps Center, effective April 1, 2022.

ODLE is dedicated to the workforce development arena and focused on providing quality services to youth education and training. We have posted the positions available for the Turner Job Corps Center beginning Wednesday, February 23rd. We have created a transition website with frequently asked questions and a link to apply online. This can be accessed at <http://eckerd.org/turner>.

Please submit your applications with us, as soon as possible for us to begin scheduling you for an interview. Please be advised that due to COVID-19, we will schedule some of the interviews virtually, and others will be in-person, following the CDC guidelines.

When scheduled for the interview, please bring the following:

- Completed Employment Application.
- Copy of current licenses and credentials.
- Copy of current pay stub.
- Copy of all training completions.

Company Synopsis of Odle Management Group, LLC:

Lisa S. Odle, Founder and President, founded Odle Management Group on May 25, 2004. Ms. Odle has more than 37 years of Job Corps experience. She successfully manages Job Corps Centers and Outreach, Admissions and Career Transition Services, with high-performing operations. Throughout the years, the DOL has acknowledged her work in performance and compliance through the assignment to leadership roles in contractor workgroups. She has consistently achieved positive Contractor Performance Assessment Reports (CPARs), as demonstrated by ODLE Job Corps Centers.

ODLE's first Job Corps contract was awarded on June 1, 2005, to operate the Georgia Outreach, Admissions and Career Transition Services (OA/CTS) contract. We operated the Georgia OA/CTS contract from June 1, 2005, to December 31, 2011. During our operation of the Georgia OA/CTS contract, we enrolled several Georgia students to the Turner Job Corps Center and closely worked with Georgia Youth Challenge Program.

Under the Atlanta Region, we also successfully-operated the South Carolina OA/CTS contract from December 1, 2011, to June 30, 2017, and the operation of the Pinellas County Job Corps Center from December 1, 2016, to November 30, 2021. DOL elected to procure this contract as a HUBZone Small Business, and we were awarded the contract on December 1, 2021, with our partner, Exceed LLC, and ODLE as the primary Subcontractor to Exceed.

In March 2020, ODLE completed a merger with Eckerd Youth Alternatives, Inc. (Eckerd Connects). Under the terms of the merger, ODLE will remain a separate organization, and a wholly owned subsidiary of Eckerd Connects.

In January 2015, Paxen became affiliated with Eckerd Connects to broaden its mission, enhancing its management capabilities, and expand its service delivery resources. Paxen, a division of Eckerd

Connects operates Workforce Investment Opportunity Act (WIOA) programs in partnership with local workforce boards in eight (8) of nineteen (19) WorkSource Georgia Regions.

ODLE is a seasoned Job Corps Contractor for the U.S. Department of Labor (DOL) with demonstrated solid, strong, and consistent performance for over 17 years. We have many corporate staff that support and are fully dedicated to our Job Corps business.

We have the experience and knowledge in all facets of Job Corps operations and Government disciplines that can support the operational intricacies of the Turner Job Corps Center. Our corporate staff has over 350 years of collective Job Corps experience that includes Government, Corporate, *and* direct center management. We are proud of the full complement of corporate staff who are knowledgeable and experienced in Job Corps Center operations.

ODLE is the contract holder for six (6) Job Corps Centers including the Turner Job Corps Center; and subcontractor for Potomac Job Corps Center with Eckerd Connects; subcontractor with Exceed LLC at Pinellas County Job Corps Center; and partnered with Aleut Federal, LLC in Albuquerque and Paul Simon Job Corps Centers. We are pleased to announce that we have respectable performance in varied Job Corps Report Cards as evidenced in our ability to provide quality student services. Our company's mission statement, *Maximum Performance Drives Success* is geared to the central principle that in everything that we do, and in whatever capacity or role you have, we expect for you to always perform at your maximum peak capacity. We expect the same, for the students we serve.

Our transition team is in place and is working hard to make the transition a smooth, effective, and positive experience for all staff and students. If you have any questions after review of the website, please send any questions to turner@odle.com. We look forward to meeting you soon.

Sincerely,



Richard Semancik
Chief of Job Corps Services

cc: L. Odle, C. Herro, T. Rainey, T. MacDonald, P. Webster-Lewis, H. Heard, C. Hixon