




PRISON RAPE ELIMINATION ACT (PREA)			
	Date:	Chapter	Policy:
	11/10/2012	E. Program	E2.08
	Supersedes:	Applicable:	Page: 1 of 2
	None	Residential Programs	
Chief Executive Officer:			
			
Chief Operating Officer:			
			

I. OVERVIEW

It is the goal of Eckerd Kids to establish practices to comply with the Prison Rape Elimination Act of 2003 which is designed to prevent, detect and respond to sexual abuse in confinement facilities.

II. DEFINITIONS

PREA-Federal legislation entitled Prison Rape Elimination Act of 2003 which is enacted to ensure that sexual activity between youth in correctional facilities and ANYONE is strictly prohibited and subject to punishment.

III. POLICY

The following practices will be implemented by each Eckerd Kids program:

- A. Residential programs will comply with required supervision ratios between staff and clients to ensure maximum protection from abuse or exploitation for both the client and the employee.
- B. All residential staff will be trained in professional ethics and the various components of PREA such as Red Flags, Youth Rights and Staff Responsibility. This training will occur upon hire and semi-annually thereafter.
- C. All youth will be screened upon admission to a residential program in accordance with PREA standards through use of the Individual Behavioral Management Plan.
- D. All allegations of sexual abuse or exploitation by a youth will be immediately addressed following the Residential response plan, as appropriate.
- E. All grievances will be addressed as per [Eckerd Policy, E2.03, Consumer Grievances](#).
- F. Eckerd Kids staff will comply with all requests related to official investigation of PREA incidents.

All Eckerd Kids policies, procedures, work-product and related products are confidential and proprietary.

IV. ATTACHMENTS/FORMS

[Residential Program Response to Rape and Abuse Allegations](#)

[Individual Behavioral Management Plan \(IBM\)](#)

V. REFERENCES

[Policy, E 2.03, Consumer Grievances](#)

[Policy, D 3.03, Search](#)

[Policy, A1.04 Disabilities: Nondiscrimination And Reasonable Accommodation](#)

VI. ACCOUNTABILITY

Program directors/managers are responsible for ensuring the successful implementation of program activities to show compliance with this policy. The Operations Division has accountability for the development, revision, distribution, and maintenance of this policy.